



Sl. No.	Section	Nature	Maharashtra Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2017	Maharashtra Shops and Establishments (Regulation of Employment and Conditions of Service) (Amendment) Ordinance, 2025
1	Sec 1	Applicability of Act	sub-section (3) (a) The provisions of the Act, except section 7, shall apply to the establishments employing ten or more workers.	in clause (a) the word 'ten' shall be substituted by the word "twenty."
2	Sec 1	Applicability	sub-section (3)(b) The provisions of sections 7 and 36A shall apply to the establishments employing less than ten workers.	in clause (b) the word 'ten' shall be substituted by the word "twenty".
3	Sec 6	Registration	sub-section (1) Within a period of sixty days from the date of commencement of this Act or the date on which establishment commences its business, the employer of every establishment employing ten or more workers shall submit application online in a prescribed form for registration to the Facilitator of the local area concerned.	in sub-section (1), the word 'ten' shall be substituted by the word "twenty".
4	Sec 7	Intimation to Facilitator	Marginal Note - Intimation of establishment employing less than ten workers.	in the marginal note, the word 'ten' shall be substituted by the word "twenty".
5	Sec 7	Intimation to Facilitator	sub-section (1) Within a period of sixty days from the date of the commencement of this Act or the date on which establishment commences its business, the employer of every establishment employing less than ten workers shall give an intimation of having commenced the business to the Facilitator.	in sub-section (1) and in the first proviso, the word 'ten' shall be substituted by the word "twenty."
6	Sec 7	Intimation to Facilitator	sub-section (2) The employer of such establishment employing less than ten workers shall notify to the Facilitator within thirty days from the date of the closing of the business that the establishment has been closed for business in such form and manner as may be prescribed.	in sub-section (2), the word 'ten' shall be substituted by the word "twenty."
7	Sec 12	Daily hours of work	No adult worker shall be required or allowed to work in any establishment for more than nine hours in any day and forty-eight hours in any week.	the word 'nine' shall be substituted by the word "ten".
8	Sec 12	Interval of rest	No adult worker shall be asked to work continuously for more than five hours unless he has been given a break of not less than half an hour.	the word 'five' shall be substituted by the word "six."
9	Sec 12	Proviso	Provided that, the working hours or weekly holiday may be relaxed in case of work of urgent nature with the previous permission of the Facilitator.	the proviso shall be deleted.
10	Sec 14	Spread over	The spread-over of a worker in establishment shall not exceed ten and half hours in any day.	The spread-over of a worker in establishment shall not exceed twelve in any day.
11	Sec 15	Total overtime hours	The total number of overtime hours shall not exceed one hundred and twenty-five hours in a period of three months	the words ' one hundred and twenty-five hours' shall be substituted by the words 'one hundred and forty-four hours."