



कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
**EMPLOYEES' STATE INSURANCE CORPORATION**  
(Ministry of Labour & Employment, Govt. of India)



मुख्यालय

Headquarters

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**File No. U-16012/392/2022-SST**

**Date: 30-06-2025**

To,

1. The Director (Med.) Delhi / Director (Med.) Noida
2. Medical Superintendent's— All ESIC Hospitals.
3. Dean's – All ESI – PGIMSR's & Medical Colleges
4. Regional Directors/ States Medical Officers - All States
5. Director Insurance Medical Services - All States through respective Regional Office.

**Subject:** Guidelines for In-House Renal Transplant Cases involving Non-ESI Donors-reg

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**Sir/Madam,**

This is to inform you that regarding non ESI donors for in-house renal transplant cases at ESIC institutions, the following guidelines are to be followed by all ESIC locations :-

- a. An undertaking must be obtained from both the patient (ESI beneficiary) and the donor prior to the transplant.
- b. The donor must undergo a thorough check-up for co-morbidities, including but not limited to diabetes, hypertension, and other underlying health conditions.
  - I. If the donor is found to have pre-existing conditions (e.g., diabetes, hypertension, etc.), ESIC will not be liable for any post-transplant complications incurred.
  - II. ESIC will bear all expenses for pre-operative evaluation along with post-operative expenses other than clause b (I) up to a period of three (3) months following the transplant.
- c. All locations are to emphasize, to prioritize ,to adhere to the existing ESIC guidelines and policies applicable for such cases and procedures.  
These guidelines supersedes all other related guidelines in this matter.  
This is issued with the approval of the Competent Authority.

Yours faithfully

(Dr. Bijoy Chandra Deka)  
**DMC (SST)**

**Copy to:**

- I. WCM with request on ESIC website.