

- (4) Shri Manoj B. Patil, — Member.  
Deputy General Manager (Utilities),  
M/s. Paradeep Phosphates Limited,  
Zuarinagar, Goa
- (5) The Inspector of Boilers, Altinho, Panaji — Ex-Officio Secretary.

This Notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

*Anant S. Pangam*, Chief Inspector of Factories and Boilers & ex-officio Joint Secretary.

Panaji.

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**Department of Labour**

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**Notification**

24/14/2021/LAB/413

Date: 23-Jun-2025

In exercise of the powers conferred by sub-sections (1) and (2) of Section 17A of the Goa Shops and Establishments Act, 1973 (Goa Act 13 of 1974), the Government of Goa, thereby authorizing hereby allows woman workers to work in shop or establishment between the hours of 7.00 p.m. to 6.00 a.m. with effect from the date of publication of this notification in the Official Gazette, subject to the following conditions for ensuring safety of women, namely:-

- (i) Employment between the hours of 7.00 p.m. to 6.00 a.m. shall be with the consent in writing of the concerned woman workers;
- (ii) Adequate, secure and safe transportation facilities shall be provided to the women worker to pick-up and drop such worker at her residence;
- (iii) CCTV cameras shall be provided and maintained in the work areas where women workers will be employed;
- (iv) Provide safe, secure and healthy working condition such that no women worker is disadvantaged in connection with her employment.

This Notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

*Amalia O. F. Pinto*, Under Secretary (Labour).

Porvorim.

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**Notification**

28/02/2025-LAB/PART-III/394

Date: 16-Jun-2025

The following Award passed by the Industrial Tribunal and Labour Court, at Panaji-Goa on 26/05/2025 in Case Ref. No. IT/09/2018 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

*Amalia O.F. Pinto*, Under Secretary (Labour).

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