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OFFICIAL GAZETTE

GOVERNMENT OF GOA

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EXTRAORDINARY

No. 2

GOVERNMENT OF GOA

Department of Law

Legal Affairs Division

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Notification

8/1/2020-LA

The Contract Labour (Regulation and Abolition) (Goa Amendment) Ordinance, 2020 (Ordinance No. 7 of 2020), which has been promulgated by the Governor of Goa on 26-6-2020, is hereby published for general information of the public.

Smita R. Chandwani, Joint Secretary (Law).

Porvorim, 26th June, 2020.

The Contract Labour (Regulation and Abolition) (Goa Amendment) Ordinance, 2020

(Ordinance No. 7 of 2020)

Promulgated by the Governor of Goa in the Seventy-first Year of the Republic of India.

An Ordinance further to amend the Contract Labour (Regulation and Abolition) Act, 1970 (Central Act 37 of 1970), as in force in the State of Goa.

Whereas, the Legislative Assembly of Goa is not in session and the Governor of Goa is satisfied that circumstances exist which render it necessary for him to take immediate action.

Now, therefore, in exercise of the powers conferred by clause (1) of article 213 of the Constitution of India, the Governor of Goa is pleased to promulgate the following Ordinance, namely:—

1. *Short title and commencement.*— (1) This Ordinance may be called the Contract Labour (Regulation and Abolition) (Goa Amendment) Ordinance, 2020.

(2) It shall come into force at once.

2. *Amendment of section 1.*— In section 1 of the Contract Labour (Regulation and Abolition) Act, 1970 (Central Act 37 of 1970), as in force in the State of Goa (hereinafter referred to as the “principal Act”), in sub-section (4), for the word “twenty”, wherever it occurs, the word “fifty” shall be substituted.

3. *Insertion of new section 25A.*— After section 25 of the principal Act, the following section shall be inserted, namely:—

“25A. *Compounding of offences.*— (1) Any offence punishable under sub-sections (1) and (2) of section 22 and section 24 may, either before or after the institution of the

prosecution, on an application by the alleged offender, be compounded by such officer or authority as the State Government may, by notification in the Official Gazette, specify in this behalf for the amount as specified in the table below.

TABLE

Number of workmen employed in establishment	Composition amount
50 to 100	₹ 20000/-
101 to 500	₹ 35000/-
More than 500	₹ 50000/-

Provided that the State Government may, by notification in the Official Gazette, amend the composition amount specified in above Table:

Provided further that the offence committed of the same nature shall be compoundable only for the first three offences:

Provided also that such offences shall be compounded only after the alleged offender has acted to the satisfaction of such officer or authority that such offence is not continued any further.

(2) Where an offence has been compounded under sub-section (1), no further proceedings shall be taken against the offender in respect of such offence and the offender, if in custody, shall be discharged.”.

Place:- Raj Bhavan,

Dona Paula, Goa.

Date: / / 2020.

SATYA PAL MALIK,

Governor of Goa.

Notification

8/3/2020-LA

The Industrial Disputes (Goa Amendment) Ordinance, 2020 (Ordinance No. 8 of 2020), which has been promulgated by the Governor of Goa on 26-6-2020, is hereby published for general information of the public.

Smita R. Chandwani, Joint Secretary (Law).

Porvorim, 26th June, 2020.

The Industrial Disputes (Goa Amendment) Ordinance, 2020

(Ordinance No. 8 of 2020)

Promulgated by the Governor of Goa in the Seventy-first Year of the Republic of India.

An Ordinance further to amend the Industrial Disputes Act, 1947 (Central Act 14 of 1947), as in force in the State of Goa.

Whereas, the Legislative Assembly of Goa is not in session and the Governor of Goa is satisfied that circumstances exist which render it necessary for him to take immediate action.

Now, therefore, in exercise of the powers conferred by clause (1) of article 213 of the Constitution of India, the Governor of Goa is pleased to promulgate the following Ordinance, namely:-

1. *Short title and commencement.*— (1) This Ordinance may be called the Industrial Disputes (Goa Amendment) Ordinance, 2020.

(2) It shall come into force at once.

2. *Amendment of section 2A.*— In section 2A of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), as in force in the State of Goa (hereinafter referred to as the “principal Act”),—

(i) in sub-section (3), for the words “three years”, the words “one year” shall be substituted;

(ii) after sub-section (3), the following sub-section shall be inserted, namely:-

“(4) Notwithstanding anything contained in sub-sections (1), (2) and (3), no such dispute or difference between that workman and his employer connected with, or arising out of, such discharge, dismissal, retrenchment or termination shall be deemed to be an industrial dispute if such dispute is not raised before conciliation officer within a period of one year from the date of such discharge, dismissal, retrenchment or termination:

Provided that an authority as may be specified by the State Government may condone the delay beyond such period of one year if the applicant workman satisfies the authority that he had sufficient cause for not raising the dispute within the period of one year.”.